



# Local 167

## Ratification Information

Last week, management made what is essentially a last, best and final offer, without calling it that. Voting in regards to this offer will take place as follows:

Tuesday, February 13, 2018	0545 thru 630	St Peter
Tuesday, February 13, 2018	700-900	New Ulm
Tuesday, February 13, 2018	1000 thru 1300	Hutchinson/Glencoe
Tuesday, February 13, 2018	1400-1800	Buffalo
Wednesday, February 14, 2018	0600-1000	Grand/Forbes
Wednesday, February 14, 2018	1100-1300	AV
Wednesday, February 14, 2018	1400-1800	EV
Thursday, February 15, 2018	0800-2000	MV
Friday, February 16, 2018	0800-1000	MV
Friday, February 16, 2018	1100-1300	Cambridge
Friday, February 16, 2018	1400-1700	MV

Counting of ballots will commence 1700 at MV on February 16, 2018

**Local 167 and the IAEP are not obligated to support this deal, and we are asking you to vote against this offer.**