

THESE MINUTES ARE BEING POSTED UNAPPROVED
AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR
WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &
Paramedics of Local 167

November 7, 2019
Lyric Building Classroom A

Present: Brett Hopper, Albert Reiff, Wade Eastman, Karen Kozar, Caleb Pesola, Brad Dixon,
Bradi Larson, Blake Katzenmaier, Dylan Foster and Amanda Layne.

Absent: Jake Shepard and Marc LeVair.

Meeting started at 1645.

Minutes:

The August meeting minutes were approved as submitted. The board did not meet in September or October.

Treasury Report:

Treasury report was given by Blake Katzenmaier. The current balance is \$51,269.96 and sum of CDs is \$26,031.12. All payments are up to date. Dues are current through 9/13/19. Blake is looking for someone to do our taxes and working on training Dustin Hadley in the ways of the treasurer. We are also in the process of a Department of Labor audit.

Announcements:

FTE Increases/Decreases

Requests for FTE increases, or decreases are due by the end of the month per our contract.

Uniform Allowance

Requests for use of uniform allowance must be completed by the end of the month.

4th Quarter General Membership Meeting

The 4th quarter general membership meeting is schedule for December 10 at the Cambridge Pizza Pub at 1830. 2020 Election information and nomination forms will be available at the meeting.

Committee Reports:

By Law Committee

No new updates at this time.

Grievance Committee

Report given by Bradi Larson. There are two grievances that have been dropped. There are three in arbitration.

LMC Report

LMC met today in the Lyric Building Classroom A at 1330. Tomek, Kiminski and Tomek are now on LMC. Elegard will not be going on the trucks in Buffalo – its too big and Clinical Services knew nothing about it. We are working on an LMC style meeting in Hutchinson to help discuss some of the issues in the Western Region. Next meeting is January 30, 2020 at Mounds View Conference Room at 1330.

Old Business:

None at this time.

New Business:

New Presidents

Susan Long is the VP of Operations and Dr. Stevens is the VP of Clinical Education.

Weekend Bonus

They have expressed extending the LOU through June of 2020. They believe they will be 105 percent staffed then. We have requested to negotiate and extend the LOU.

Holiday Meals

We will be doing holiday meals with management again this year for Thanksgiving and Christmas. Meals will be packed and distributed from Mounds View starting at 11 am on November 23 for Thanksgiving and December 23 for Christmas. Let Amanda know if you can help or deliver meals.

E-Board Attendance

We have good attendance today, but this is a reminder about attendance. Please let Amanda know if you are not able to make it to a meeting.

2020 Elections

This is year three of the election cycle. The President, District Vice-President Metro EMT and District Vice-President Grand are the positions up for election. More information about elections at the general membership meeting. Nominations will open in December.

National Meeting

The National Meeting is the first week in December in Orlando. Hopper will be in attendance.

Next Meeting:

January 30, 2020 following LMC at the Mounds View Conference Room.

Meeting adjourned at 1721.