THESE MINUTES ARE BEING POSTED UNAPPROVED AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT. These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs & Paramedics of Local 167

April 30, 2020 Zoom Meeting

Present: Brett Hopper, Albert Reiff, Marc LeVoir, Karen Kozer, Brad Dixon, Blake Katzenmaier, Dylan Foster, Kat Visco, Bradi Larson, Dustin Hadley and Amanda Layne.

Absent: Wade Eastman and Ron Gray.

Meeting started at 1600.

Minutes:

The February 2020 and March 2020 meeting minutes were approved as submitted.

Treasury Report:

Treasury report was given by Blake Katzenmaier. The current balance is \$68,567.12. Dues are current through 2/28/20. Dustin Hadley will be taking over officially on May 7th. The audit is complete and we have received a report back from the Department of Labor. Overall, we did well. We did have some missing receipts. We are also looking into a better way of withholding dues.

A motion was made to approve the treasurer report as submitted. Second. No discussion. Motion passes.

Announcements: None at this time.

Committee Reports:

By Law Committee There is no update from the By Laws Committee.

Grievance Committee

Report given by Bradi Larson. There are currently two arbitrations in progress. Dan Seiberlich has officially taken over the Bat Phone. We will be looking into doing some steward sessions via Zoom.

LMC Report

LMC has been canceled until further notice. They are not having any meetings due to COVID-19. Hopper and Miller have daily phones calls with updates on the situation and to discuss any issues.

Old Business:

None at this time.

New Business:

<u>Appointments</u>

We need to appoint a replacement for Marc on the board and for the LMC position.

Motion to appoint Dan Seiberlich as the Paramedic Rep and Aaron Florin for the open position on LMC. Second. No discussion. Motion passes.

2nd Quarter General Membership Meeting

We could hold the meeting via Zoom with Webinar package added. We will look further into the software and hold general membership meeting via Zoom. Amanda will look at possible dates.

Website Redesign

The website needs some TLC. We will be requesting the website administrator completes some updates to make it more aesthetically pleasing.

COVID-19

There has been a mask change to 8511. We will be following up with management again about increased failure rate with the new mask and the lack of PAPRs. They are anticipating an increase in run volume as we get closer to the peak of COVID. Just in Time Training 4 has started.

Community Paramedic

They had a new policy roll out that included them potentially transporting patients in their private vehicles. This is not the case. The policy would have them take their private vehicles to a patient's home if there are no other vehicles available but no patients would be transported in them. This would be a change in working conditions. We are keeping an eye on it and expressing issues to management.

Next Meeting:

May 28, 2020 via Zoom.

Meeting adjourned at 1642.