

THESE MINUTES ARE BEING POSTED UNAPPROVED
AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR
WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &
Paramedics of Local 167

March 26, 2020
Zoom Meeting

Present: Brett Hopper, Albert Reiff, Marc LeVoir, Wade Eastman, Karen Kozer, Brad Dixon, Blake Katzenmaier, Dylan Foster, Ron Gray, Kat Visco and Amanda Layne.

Absent: None.

Meeting started at 1600.

Minutes:

The February meeting minutes were not completed.

Treasury Report:

Treasury report was given by Blake Katzenmaier. The current balance is \$67,067.12. Dues are current through 1/17/20. Dustin Hadley will be taking over as treasurer soon as audit is completed. The audit is going well. We should think about switching to a Google Voice account for the Bat Phone. This will save us money and we won't have to deal with T-Mobile anymore.

A motion was made to approve the treasurer report as submitted. Second. No discussion. Motion passes.

Announcements:

None at this time.

Committee Reports:

By Law Committee

There is no update from the By Laws Committee.

Grievance Committee

Report given by Albert Reiff. We have one arbitration that is being rescheduled, no active grievances and one discipline at this time.

LMC Report

LMC was canceled for March. They are not having any meetings due to COVID-19. Hopper and Miller have daily phone calls with updates on the situation and to discuss any issues. All

the emails that have come out with HR updates are good through April 5 and then will be re-evaluated.

Old Business:

None at this time.

New Business:

Board Rep Changes

Marc LeVoor will be stepping down from his position next month. We are looking for a replacement.

LMC Appointments

We have not heard from any members about the open LMC positions. We will table this until next meeting.

Negotiation Committee

There was discussion about members for the negotiation committee. We received several notifications of interest from members. The board approved Caleb Pesola, Karen Kozar, Jon Flynn, Steve Eiden and Richard Chipman as an alternative. Albert Reiff and Brett Hopper will also be on the committee as part of their roles as President and Vice President. Hopper will be notifying the members of their appointments.

Conference Calls

Zoom meeting could be used for general membership meetings in the webinar mode. We should look into it as it would work better than Facebook live and more members would have access.

A motion was made to purchase Zoom with webinar capabilities and to speak with a sales agent to see what would work for us best. Second. No discussion. Motion passes.

General Membership Meetings

At this time, we don't have a second quarter membership meeting scheduled as everything is closed. As soon as everything opens, we would like to schedule our meeting for the year. With this being a contract year, we should have meetings throughout our membership area. We will look for a meeting location for May in Hutchinson/Glencoe area, August will be in the South Metro and December will be in the Blaine/Ham Lake area. As soon as meetings are scheduled, they will be posted on the Facebook page and the website.

Swearing in New Board Members

Ron Gay takes Oath of Office. Welcome back to the board Ron!

Next Meeting:

April 30, 2020 following via Zoom.

Meeting adjourned at 1714.