

THESE MINUTES ARE BEING POSTED UNAPPROVED
AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR
WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.
These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &
Paramedics of Local 167

May 28, 2020
Zoom Meeting

Present: Brett Hopper, Albert Reiff, Ron Gray, Karen Kozer, Brad Dixon, Dylan Foster, Dan Seiberlich, Dustin Hadley and Amanda Layne.

Absent: Wade Eastman, Kat Visco and Dustin Hadley.

Meeting started at 1607.

Minutes:

The April 2020 meeting minutes were approved as submitted.

Treasury Report:

Treasury report was given by Brett Hopper, Dustin Hadley not present. The current balance is around \$68,000 and we just deposited \$30,000.

A motion was made to approve the treasurer report as submitted. Second. No discussion. Motion passes.

Announcements:

EMS Week

Thank you to all board members that helped with EMS week food with such short notice.

Negotiations 2020

The negotiation committee will be meeting in the next couple of weeks. If anyone has ideas they should get them to Hopper or Reiff. We will add something to the Facebook page and to the website.

401K Grievance

The 401K matching was taken away two weeks ago and we received a demand to bargain to remove tuition reimbursement. The national has advised to file a grievance for the removal of the 401K as the tuition and 401K were referenced in the same article of the contract (31.4).

Committee Reports:

By Law Committee

There is no update from the By Laws Committee.

Grievance Committee

Report given by Albert Reiff. One of the arbitrations was settled and we are still waiting to hear on another. We just filed one grievance. We are still looking to schedule a WR steward training.

LMC Report

LMC has been canceled until further notice. They are not having any meetings due to COVID-19. Hopper and Miller have daily phone calls with updates on the situation and to discuss any issues.

Old Business:

2nd Quarter General Membership Meeting

We could hold the meeting via Zoom with Webinar package added. We will look further into the software and hold general membership meeting via Zoom. Amanda will look at possible dates.

Website Redesign

The website has been updated some but still looks basic. We will be requesting further changes from the administrator.

New Business:

River Falls

Allina will be taking over River Falls on January 1, 2021. The employees will fall under our union contract and will get our pay scale. Wisconsin is a right to work state and not a closed shop state like Minnesota. This means that they don't have to pay dues. We will need to include a clause in our contract to allow WI employees to not pay dues. We will set up a meeting with River Falls employees in October.

EITs

There have been some rumors going around about how many N95s we are being issued and how much Quat we should be using in the trucks. Brad will talk to management about clarification about the N95s and making sure all spray bottles are labeled correctly. The amount of Quat used to clean the trucks has been handled – use as much as you feel is necessary to clean your truck. There have also been some timecard issues with the EITs. Karen will follow up with Miron on this.

Next Meeting:

June 25, 2020 via Zoom.

Meeting adjourned at 1710.