

**THESE MINUTES ARE BEING POSTED UNAPPROVED**  
**AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED**  
**THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR**  
**WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.**  
These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &  
Paramedics of Local 167

February 24, 2021  
Zoom Meeting

Present: Brett Hopper, Amanda Layne, Albert Reiff, Dustin Hadley, Ron Gray, Colin Brown,  
Karen Kozer and Wade Eastman.

Absent: Dylan Foster, Dan Seiberlich, Bradi Larson and Kat Visco.

Meeting started at 2014.

**Minutes:**

There was a motion to approve minutes from the January 2021 meeting as submitted. Second.  
No further discussion. Motion passes.

**Treasury Report:**

Report given by Dustin Hadley at the general membership meeting prior to board meeting.  
Dustin submitted fiscal year budget in September or October. Dustin would like to stay on to  
finish taxes before passing it over and to help digitize the file cabinet.

**Announcements:**

Negotiations 2020

New dates are set for March 8 and 15. We will vote electronically again.

Demand to Bargain/LOU

This was covered at the general membership meeting prior to board meeting.

Elections 2021

Results were presented at the general membership meeting prior to board meeting.

Summer Outings

All summer outings at this time have been postponed due to COVID. Will keep on agenda as in  
case something changes in the next couple of months.

2021 Meeting Dates

We will schedule the May meeting as Zoom meeting for now. We will go back to in person as  
soon as it is available and safe.

**Committee Reports:**By Law Committee

There is no update from the By Laws Committee.

Grievance Committee

Report was given at general membership meeting prior to board meeting.

LMC Report

The next LMC is scheduled for February 25, 2021 at Mounds View Conference Room.

**Old Business:**

None.

**New Business:**Swear in New Board Members

Colin Brown was sworn in by President Hopper.

**Next Meeting:**

March, 2021 following General Membership meeting via Zoom.

Motion to adjourn. Second.

Meeting adjourned at 2038.