

THESE MINUTES ARE BEING POSTED UNAPPROVED
AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR WORDS
BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.
These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &
Paramedics of Local 167

January 28, 2021
Mounds View Conference Room

Present: Brett Hopper, Amanda Layne, Albert Reiff, Ron Gray, Wade Eastman, Kat Visco, and Karen Kozer.

Absent: Dylan Foster, Dan Seiberlich, Dustin Hadley and Bradi Larson.

Meeting started at 1541.

Minutes:

There was a motion to approve minutes from the October 2020 meeting as submitted. Second. No further discussion. Motion passes. There were no meetings in November or December 2020.

Treasury Report:

Report given by Dustin Hadley. Current balance is \$125,397.57 with checks outstanding in the amount of \$34,541.15. Net balance is \$90,856.42. The department of Labor LM-3 form completed and submitted. The taxes for 2018-2019 and 2019-2020 are still in process. There were 18 green cards submitted last week and will work on missing green card list to get to Amanda to track down during the bid. We will be working on switching over the T-Mobile to auto pay. After taxes are complete, we will be working on archiving older documents in the file cabinet to digital and removing from file cabinet. Did get a debit card for Ryan Dougherty in the mail. We will be destroying it and contacting the bank to make sure he is removed.

Motion to accept the treasury report as submitted. Second. No further discussion. Motion passes.

There are documents in the file cabinet that are well over 10 years old. We should get rid of anything over seven years old.

Motion to shred union documents over seven years old. Second. No further discussion. Motion passes.

We will wait on a 2021 Budget until Dustin is available. National has contact us and wants their money faster. They would like Allina to send dues to National and then National office would send us the per capita and \$1 back to us. We would not have to deal with money in and out and would not have to deal with back dues. It would reduce our financial burdens. It is the way most

other unions process dues. Dustin and Brett will be looking at moving to this way at the end of April.

Announcements:

Negotiations 2020

We have reached a tentative agreement.

Ratification Voting

Contract ratification voting will be electronic and open from February 1, 2021 to February 4, 2021.

Demand to Bargain/LOU

Signed LOU 5 that will extend the weekend bonus update through 2021. Arbitration is set for 401k grievance at the end of February. The arbitration for the River Falls grievance is set at the end of July 2021.

Elections 2021

Board of Directors Elections will be held electronically and will be open from February 16, 2021 through February 23, 2021. Results will be announced at the general membership meeting on February 24, 2021 via Zoom.

Summer Outings

All summer outings at this time have been postponed due to COVID. Will keep on agenda as in case something changes in the next couple of months.

2021 Meeting Dates

First quarter meeting has been set for February 24, 2021 and will be held via zoom. We will go back to in person as soon as it is available and safe. Swearing in and swearing out old board members will take place at this meeting.

Committee Reports:

By Law Committee

There is no update from the By Laws Committee.

Grievance Committee

Report given by Albert Reiff. There have been a couple of members that did not agree with the decision of the Grievance Committee and have filed with the National Office. We have a meeting scheduled for tomorrow and committee has voted on a few recent grievances. Hopper talked with Paul Amendt about scheduling a LMC meeting in West Regions.

LMC Report

LMC met today at Mounds View prior to board meeting. There has been little movement on Action Items. Broadway has been purchased and hoping to open it up April. They are looking to move Forbes, supplies, some STS, education and staffing there. BLS to follow when they can obtain the space. Discussed training/FTO pay for STS. There will be a procedure written for when staff is moved from base to base. There was discussion about critical care runs in the West

Regions and whether they should get critical care pay. Next LMC is scheduled for February 25, 2021 at Mounds View Conference Room.

Old Business:

River Falls 2021

In arb this summer July. There will be no movement until arb is finished. No willing to negotiation.

New Business:

None.

Next Meeting:

February 24, 2021 following General Membership meeting via Zoom.

Motion to adjourn. Second.

Meeting adjourned at 1637.