

THESE MINUTES ARE BEING POSTED UNAPPROVED
AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR
WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &
Paramedics of Local 167

April 29, 2021
Mounds View Conference Room

Present: Brett Hopper, Amanda Layne, Albert Reiff, Ron Gray, Jodi McKusik, Dan Seiberlich, Bradi Larson, Colin Brown and Dustin Hadley.

Absent: Dean Eull, Angie Griep, Noah Peterschick and Wade Eastman,

Meeting started at 1643.

Minutes:

There was a motion to approve minutes from the March 2021 meeting as submitted. Second. No further discussion. Motion passes.

Treasury Report:

Report given by Colin Brown. Checking account balance given. Large pending payments and owe to national. Working on getting statements of CD balance. Budget for 2021 was put together by Dustin. Includes increase in budget for steward stipends. Follow suit with previous years. Up about 5 to 6 thousand from last year. Dustin working on filing 2020 taxes. Done in two to three weeks. Motion to approve treasury report as presented. Second. No discussion. Passes.

Announcements:

Negotiations 2020

We voted down the contract that was offered to us and are now in the arbitration stage. They have selected arbitrators for the arbitration. Our lawyers are waiting for the 401K arbitration to finish before proceeding on with the contract arbitration.

Demand to Bargain/LOU

No updates.

Summer Outings

Twins tickets went to waste. Will look into a group outing for august.

All summer outings at this time have been postponed due to COVID. Will keep on agenda as in case something changes in the next couple of months. EMS will also be coming up in May. We will talk about it at next meeting.

Committee Reports:**By Law Committee**

There is no update from the By Laws Committee.

Grievance Committee

Report was given Bradi Larson. We have several grievances at this time. We have 401K in arbitration and the River Falls arbitration is scheduled for July. Several have been dropped. There will be a Steward Meeting May 10 in Hutchinson.

LMC Report

LMC met today prior to the board meeting. Broadway is all moved in. STS will be moving soon from Grand. We made money for the first time. Safety is working on getting CO trackers for the first in bag. Dr. Duren is now medical director for Hastings Fire. We will be seeing more Critical Care transfers out of Hastings. Tuition reimbursement on our checks is not taxed. Some people believe that they are not getting paid for 40s, but it might be that they are not staying for their 20 minutes at the end of the shift or they did not bid a full 1.0. By the end of summer, we will no longer have shift pagers and will be getting pages to our phones or to the truck phone. There is a new policy that will require us to collect patient's email address in Image Trend. There was an update to uniform policy. The next LMC is scheduled for May 27, 2021 at Mounds View Conference Room.

Old Business:

None.

New Business:**Update By Law Language**

We need to update By Laws to remove language about Forbes as it no longer exists and include Broadway. Will update at next General Membership Meeting.

Union EMS Education Scholarship

Amanda proposes using the funds in our CDs to create a Union EMS Education Scholarship. She will gather information about the possibilities and bring to next meeting.

Motion to not renew CDs when they become due and roll instead into a savings account.
Second. No Discussion. Motion passes.

EMS Week

The board will host daily raffles for gift cards for EMS Week. All members names will be added to the drawing and members will only be able to win once. We will do two \$50 gift cards per day and then a larger \$200 prize on Friday.

ACH Payment

This is something that we could add to our account to conduction transactions via our account. It would cost \$2 per transaction which would be about the amount we are spending on checks and it maintains duality.

Motion to move ACH Payment. Second. No Discussion. Motion passes.

Next Meeting:

May 27, 2021 following LMC at Mounds View Conference Room.

Motion to adjourn. Second.

Meeting adjourned at 1757.