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AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR
WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.
These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &
Paramedics of Local 167

March 25, 2021
Mounds View Conference Room

Present: Brett Hopper, Amanda Layne, Albert Reiff, Ron Gray, Jodi McKusik, Colin Brown, Dan Seiberlich, Bradi Larson, Karen Kozar, Dustin Hadley, Dean Eull, Angie Griep and Wade Eastman.

Absent: None.

Meeting started at 1558.

Minutes:

There was a motion to approve minutes from the February 2021 meeting as submitted. Second. No further discussion. Motion passes.

Treasury Report:

Report given by Colin Brown. Checking account balance. Large pending payments and owe to national. Working on getting statements of CD balance. Budget for 2021 was put together by Dustin. Includes increase in budget for steward stipends. Follow suit with previous years. Up about 5 to 6 thousand from last year. Dustin working on filing 2020 taxes. Done in two to three weeks. Motion to approve treasury report as presented. Second. No discussion. Passes.

Announcements:

Negotiations 2020

We voted down the contract that was offered to us and are now in the arbitration stage. We are in a holding pattern because everything is in the hands of legal. We are thinking this will take place sometime in July 2021.

Demand to Bargain/LOU

No updates.

Summer Outings

All summer outings at this time have been postponed due to COVID. Will keep on agenda as in case something changes in the next couple of months. EMS will also be coming up in May. We will talk about it at next meeting.

Committee Reports:

By Law Committee

There is no update from the By Laws Committee.

Grievance Committee

Report was given Bradi Larson. There are 6 in arb, 2 were dropped. Have answer mid may on 401 k – briefs due April 15 and then 30 days. Three terminations and one grievance that were voted down by the grievance committee. New board members need to complete steward training. Now that the management structure is settle for WR we will be reacting out to set up a labor management meeting for WR.

LMC Report

LMC met today prior to the board meeting. The meeting was quick today with a short agenda and few management members present. Maintenance, Special Transportation, Supplies and Staffing will be moving to Broadway in April. There was a discussion about shift assignment algorithm which is going to be sent to Staffing Committee for review/revision. Bases are going through safety and OSHA review. The comms/ops committee will be meeting every month instead of every quarter. All the committee charters will be reviewed and updated. There was discussion on Truck Write Ups on SharePoint, education on how to write a truck up and communication between groups about the process. The next LMC is scheduled for April 29, 2021 at Mounds View Conference Room.

Old Business:

None.

New Business:

Swear in New Board Members

Noah Peterschick, Angie Griep and Jodi McKusik were sworn in by President Hopper.

Next Meeting:

April 29, 2021 following LMC at Mounds View Conference Room.

Motion to adjourn. Second.

Meeting adjourned at 1719.