

**THESE MINUTES ARE BEING POSTED UNAPPROVED**  
**AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED**  
**THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR**  
**WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.**  
These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &  
Paramedics of Local 167

May 27, 2021  
Mounds View Conference Room

Present: Brett Hopper, Amanda Layne, Albert Reiff, Ron Gray, Jodi McKusik, Dan Seiberlich, Colin Brown, Noah Peterschick, Dean Eull, Angie Griep, Bradi Larson, Faith Schroeder, Tony Arndt, and Dustin Hadley.

Absent: Wade Eastman.

Meeting started at 1606.

**Minutes:**

There was a motion to approve minutes from the April 2021 meeting as submitted. Second. No further discussion. Motion passes.

**Treasury Report:**

Report given by Colin Brown. Current balance in checking account as of 5/19/2021 is Colin has increased security on computer and accounts for preparation for ACH transactions and the bank has suggested adding anti-virus software.

Motion to approve purchase of anti-virus software and send out paperwork for direct deposit to individuals that are interested. Second. Discussion about the need for anti-virus software on a Chromebook. It was the recommendation of the bank. Colin will further look into whether it is needed. Motion passes.

Taxes are still in process but getting close to completion. We have completed 2017, wrapping up 2018 and 2019 is over half way done. We are working on rolling matured CDs into a savings account. There was an error on Allina's part where they double paid us one pay period and then didn't pay us the next. Colin has reached out about the error and has not heard back from Allina. Our account with T-Mobile is troublesome. Colin will look at other options and Brett will attempt to correct the issue at a T-Mobile issues. Amanda has meeting with investment companies tomorrow and next week about establishing a scholarship fund. She is hoping to have more information to present at the general membership meeting on June 3, 2021.

Motion to approve treasury report as presented. Second. No discussion. Passes.

**Announcements:**Negotiations 2020

We are awaiting an arbitration date. We were waiting the 401K decision before scheduling the negotiation arbitration. We lost that arbitration. We will be getting the negotiation committee together next week with our lawyers. The company did send an offer this morning to an attempt to resolve the situation prior to arbitration. This offer will be brought to negotiation committee for evaluation.

Demand to Bargain/LOU

We received an email about an LOU regarding compensation for therapy dog handler. We are still working out details with management on this LOU.

Summer Outings

We have an information request in for a Twins outing. There will be more information hopefully by the time of the general membership meeting. We will look at getting payments for the tickets from the members via the bank account.

**Committee Reports:**By Law Committee

There is no update from the By Laws Committee.

Grievance Committee

Report was given Bradi Larson. We have filed four in the last two days and possibly filing one more in the next few days. We have completed all the steward training that we had scheduled. There is a recurring issues of members requesting stewards and only getting witnesses.

LMC Report

LMC met today prior to the board meeting. Financially the cooperation is doing well. Susan Long was at LMC today to discuss the relationship between the Union and Management. She would like us to go through a trust seminar. We agreed that we would like to get us working in more of a cohesive manner. We talked about implementing some research into EMS. There will be communications about the Communications/Operations Committee. The next LMC is scheduled for June 24, 2021 at Mounds View Conference Room.

**Old Business:**

None.

**New Business:**West Region LMC

Kevin and Brett went to meet with them. They have a lot of the same issues that we have in the metro. There was a discussion about how restricted call and unrestricted call is handled and paid. At this time, they will be continuing to pay out the call time the same that they have in the past. They have agreed to meet quarterly and will be returning in August.

By Laws Language Change

We need to remove Forbes from our By Laws. We will include Broadway with the EIT rep. We will also be splitting out the West Regions into two reps as Hutchinson/Glencoe and Saint Peter/New Ulm. We will be getting these changes out for members to vote on in August.

**Next Meeting:**

May 27, 2021 following LMC at Mounds View Conference Room.

Motion to adjourn. Second.

Meeting adjourned at 1725.