

## **Minutes LMC Meeting – January 2022**

THESE MINUTES ARE BEING POSTED UNAPPROVED  
AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED  
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR  
WORDS, BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT

### **Minutes of the Regular LMC Meeting of January 27, 2022**

Present: Kevin Miller, Jeff Czysn, Amanda Layne, Brett Hopper, Albert Reiff, Aaron Florin, Scott Nisbit, Angie Fox, Ron Gray, Matt Miron, Dustin Hadley and Dave Matteson.

Minutes taken by Amanda Layne.

Meeting called to order at 1340.

Minutes from October 2021 meeting approved as submitted. There were no meetings in November or December of 2021.

#### **AHEMS Updates**

##### Finances

The net operating income for December 2021 was \$2,764,000 which was \$2,279,000 ahead of plan. Year-to-date Net Operating income is at \$16,190,000 which was \$9,679,000 ahead of plan. Net revenue was \$3,500,000 ahead of plan, total salaries were \$198,000 ahead of plan and non-salary expenses were \$850,000 behind plan. Billed transports were favorable to plan by 1,119. RCM is behind.

\*\*Every year AHEMS creates a budget to guide operations and provide expectations for recapitalization of the organization. When you hear us use the term “behind plan” this refers to the fact we are performing at a rate that will leave us short of our established goal. This does not mean we are losing money; we’re just not making the amount we targeted before January 1st. Likewise, the term “ahead of plan” refers to the fact we are doing even better than was predicted which is a wonderful situation!\*\*

#### **IAEP 167 Updates**

None at this time.

#### **Committee Reports**

##### Staffing Committee

Committee last met on January 10, 2022 for pre-bid meeting. Weekend requirements and PTO limits were discussed. The bid will begin the week of January 31, 2022.

##### Safety Committee

None at this time.

##### Communications/Operations Committee

Report given by Aaron Florin. The committee meets monthly. There is a rough draft for the “buddy check” but still working through this. The email is up and running. We will add information to Monday Message to get the email out staff.

#### Wellness Well Being Advisory Committee

Report given by Jeff Czyson. Therapy dog program is going well and utilizing them at conferences. Chaplain program is going well as well.

#### **Rumor Control**

None.

#### **Standing Reports**

##### Managers doing union work report

There were 124 hours reported for the month of November 2021 and 188.5 hours reported for the month of December 2021.

##### Outsourcing Report

None at this time due to technical difficulties.

#### **Action Item Review**

##### Open Shift Algorithm

That has been completed and re-written to clarify non-benefit and benefit eligible both work agreements and requirements. The algorithm was also simplified to for use on all job classes. This is still being reviewed.

##### Microwaves at Unity and United

Microwaves have been added to Unity and United. This will be removed.

#### **New Business**

##### UHU and Posting Moves

There was discussion about UHUs and number of post moves. There will be a subcommittee created to look at post moves.

##### Home Base Policy

This policy will address mileage reimbursement for employees that are under three years of seniority in their job class and not able to bid shifts that are the closest to their home.

##### COVID Barriers

A lot of them have been taken down or removed. This will go to Tomek for re-evaluation about whether they are needed and if so, whether re-education is needed. This will be added to action items.

##### Mentor Pay for Outstate

There was concern about mentors not being used for return to work in Buffalo and outstate. They are using FTOs instead. Czyson will follow up.

West Region CC Transfers

The vents on the trucks are stating they need to be serviced (the PM alarm) and manager states they will not be serviced. This has been in Hutchinson and Glencoe. 610/510 should be used when West Regions Supervisor is not available. They will look to get duty chief added to all sectors.

West Corridor LMC Meeting Date

Still looking for a date to schedule.

**Next Meeting Date:**

February 24, 2021 at Mounds View Conference Room at 1330.

Adjourned at 1605 hours.