

**THESE MINUTES ARE BEING POSTED UNAPPROVED**  
AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED  
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR  
WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.  
These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &  
Paramedics of Local 167

April 28, 2022  
Mounds View Conference Room and Zoom

Present: Brett Hopper, Amanda Layne, Albert Reiff, Ron Gray, Colin Brown, Adam Harvey,  
Angie Griep, Dean Eull and Aaron Florin.

Absent: None.

Meeting started at 1604.

**Minutes:**

There was a motion to approve minutes from March 2022 meeting as submitted. Second. No further discussion. Motion passes.

**Treasury Report:**

Report given by Colin Brown. Accounts are healthy. Current checking account balance as of 4/26/2022 is \$65,919, the money market account balance is \$20,554 and CD balance is \$5,721. The insurance agent suggested D&O coverage with premiums being \$300-400 and would cover the position and not the individual. This would be standard minimum coverage of one million dollars. We are working on filling out applications and will have to disclose some financial information. We would like to get more details on coverage.

Motion to approve treasury report as presented. Second. No further discussion. Motion passes.

**Announcements:**

LOU 17, LOU 18 and LOU 19

LOU 17 creates the EMT academy and paying them as employees. LOU 18 is the wage scale adjustments for EMTs, Paramedics, Dispatchers and Call Takers. We did have a meeting to discuss the LOU and did voice our displeasure with the EMTs only increasing by \$0.15 and not including the mechanics. We were told that they are both at market value. LOU 19 was presented today at LMC. This handles the EMTs attending paramedic school and apart of the school pool. These EMT will now be eligible for a 20 hour equivalent stipend added to their paycheck. This is still in the works.

National Convention 2022

We got all our paper work for the national convention. The national and local by laws state that President of the local is the delegate to the national convention and then we as a local can decide to send an additional delegate. It is scheduled for October 10-14, 2022 in Las Vegas. At the next membership meeting in May we need to vote on whether we want to send an additional delegate. We also have to approve financial costs for one or two delegates to attend.

### Summer Outings

We have reserved 100 tickets for the September 11, 2022 game. We will discuss how we want to cover tickets at the next general membership meeting.

### **Committee Reports:**

#### By Law Committee

There is no update from the By Laws Committee. Aaron is the new chair as the new Metro Paramedic District VP. There are some small wording changes that need to be updated.

#### Grievance Committee

Report given by Albert Reiff and prepared by Bradi Larson. There are two upcoming grievances and two in arbitration. We have two positions open on the grievance committee and have had two people express interest in the positions.

#### LMC Report

LMC met today at Mounds View prior to board meeting. Finances are good and we are making money. Power DMS will be going live soon. The staffing committee is formalizing bid rules and will be taking a look at outstate and dispatch bid rules as well. Next meeting is May 26, 2022 at the Mounds View Conference Room.

### **Old Business:**

#### Candidate Endorsement

Aaron did online research. There are unions that have endorsed candidates or groups after research. These groups tend to want more than just an endorsement and look for money or aid in promotion. We will have to decide what our level of involvement would be. This will be brought to general membership meeting for input.

### **New Business:**

#### Creation of Information Officer/Board Communication to Members

This was brought up at last general membership meeting when the internet failed. We will continue to discuss this at the next general membership meeting.

### **Next Meeting:**

May 19, 2022 via Zoom.

Motion to adjourn. Second.

Meeting adjourned at 1714.