

Minutes LMC Meeting – April 2022

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AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR
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Minutes of the Regular LMC Meeting of April 28, 2022

Present: Kevin Miller, Jeff Czysen, Brett Hopper, Amanda Layne, Aaron Florin, Scott Nisbit, Angie Fox, Ron Gray, Jodi McKusick, Bethany Worm, Anne Handahl, Matt Miron and Dave Matteson.

Minutes taken by Amanda Layne.

Meeting called to order at 1334.

Minutes from the March 2022 meeting approved as submitted.

AHEMS Updates

Finances

The net operating income for March 2022 was \$2,440,000 which was \$1,312,000 ahead of plan. Year-to-date Net Operating income is at \$5,476,000 which was \$2,532,000 ahead of plan. Net revenue was \$1,013,000 ahead of plan, salary expenses were \$48,000 ahead of plan and non-salary expenses were \$251,000 ahead of plan. Billed transports were favorable to plan by 1,144.

Every year AHEMS creates a budget to guide operations and provide expectations for recapitalization of the organization. When you hear us use the term “behind plan” this refers to the fact we are performing at a rate that will leave us short of our established goal. This does not mean we are losing money; we’re just not making the amount we targeted before January 1st. Likewise, the term “ahead of plan” refers to the fact we are doing even better than was predicted which is a wonderful situation!

IAEP 167 Updates

None at this time.

Committee Reports

Staffing Committee

Report given by Jodi McKusik. Last met on April 18, 2022. Discussed bid rules and policies. We are working on looking on FTEs levels and shift needs. We are doing good on hiring EMTs as they are still graduating on a regular basis. We are still understaffed. The Fall/Winter bid will start the week of July 5, 2022.

Safety Committee

Report from Scott Tomek via email. Committee is continuing to work on safety work plan. They are continuing the Mega Mover trials. The Doty belt education is being developed. They are reviewing the

personal safety and self defense best practice. Also working on creating safety messaging for base posts and bringing back safety score card.

Communications/Operations Committee

Report given by Aaron Florin. Last meeting was April 6, 2022. The co-chairs have been busy and have not been able to schedule the next meeting. The middle of April they were able to have a meeting with Kevin and Angie. They are looking to re-introduce the committee during Power DMS roll out and during education. At the last meeting they talked about crews only stating that they are cleared from a scene and not given further information. Dispatch as also noticed that crews are logging in to CAD but not airing that they are available. This will be added to action item to list to see if we need to adjust the policy to allow for more time.

Wellness Well Being Advisory Committee

Report given by Jeff Czyson. Peer Support meeting have been happening virtually and have been meeting live as well. There have been leader sessions separately. The therapy dog program is continuing to move. We will be participating in an event at United Hospital for therapy dogs all around the metro.

Rumor Control

None.

Standing Reports

Managers doing union work report

There were 423.5 hours reported for the month of February 2022, 490.75 hours reported for March 2022 and 408 hours reported so far for the month of April 2022.

Outsourcing Report

None at this time due to continued technical difficulties with Work Day.

Action Item Review

Post Moves/Posting Locations Review

Dave and Albert were able to meet and review data. They were able to come up with some good ideas to change posting coverage. Dave will be discussing ideas with Kevin soon. Albert has also worked with Jeff about South deployment.

CO Detectors

This is one on hold for now due to cost. It is significant expense to order 70ish units.

New Business

Metro Bid Rules Update and Review

The metro bid rules were updated and reviewed to be sent to legal prior to the next bid. There were minor language adjustments. These will be in place prior to next bid.

EMT in Paramedic School LOU

This LOU will apply to EMTs who are in the school pool who work their 0.75 and are attending an accredited Paramedic Program. They are then eligible to receive a 20 hours equivalent stipend on their paycheck per pay period.

Wage Increases

The mechanics have expressed concern about dissatisfaction due to not being included in the wage increases and not told they were not included in the increases. These adjustments were based on market value and that is why there were several groups that did not receive increases or the increases were not as much as other groups. There was a question about what is being used for market value for mechanics as there are so many different types of mechanics and skills. Anne will meet up with mechanics to discuss the wage adjustments.

Airport Badging

There has been a change to airport badging process that requires the employee to access a link that is only good for 72 hours. This information will be communicated out.

Wage Step Issues

Anne has reviewed and corrected all issues that have been brought to her and will be running a report to ensure all have been corrected prior to the wage increases for the next pay period.

Next Meeting Date:

May 26, 2022 at Mounds View Conference Room at 1330.

Adjourned at 1510 hours.