

**THESE MINUTES ARE BEING POSTED UNAPPROVED**  
**AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED**  
**THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR**  
**WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.**

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &  
Paramedics of Local 167

June 30, 2022

Mounds View Conference Room and Zoom

Present: Brett Hopper, Amanda Layne, Colin Brown, Albert Reiff, Ron Gray, Adam Harvey, Angie Griep, and Aaron Florin.

Absent: Dean Eull, Adam Harvey and Niki Fortune.

Meeting started at 1627.

**Minutes:**

There was a motion to approve minutes from May 2022 meeting as submitted. Second. No further discussion. Motion passes.

**Treasury Report:**

Report given by Colin Brown. Balance of checking account as of 6/20/2022 is \$56,604, balance of CDs \$5,721 and balance of Money Market is \$20,558. We paid the \$10,185 IRS fine. We are collecting financial information in preparation for end of fiscal year. We are working with the national to fill in some gaps and working on missing payments. We are still waiting to hear information about insurance. We should come in at or just under budget.

Motion to approve treasury report as present. Second. No further discussion. Motion passes.

**Announcements:**

LOU 17, LOU 18 and LOU 19

LOU 17 creates the EMT academy and paying them as employees. LOU 18 is the wage scale adjustments for EMTs, Paramedics, Dispatchers and Call Takers. We did have a meeting to discuss the LOU and did voice our displeasure with the EMTs only increasing by \$0.15 and not including the mechanics. We were told that they are both at market value. LOU 19 was presented today at LMC. This handles the EMTs attending paramedic school and apart of the school pool. These EMT will now be eligible for a 20 hour equivalent stipend added to their paycheck. This is still in the works and has not been signed yet. All LOUs will be posted on the union website.

National Convention 2022

We got all our paper work for the national convention. The national and local by-laws state that President of the local is the delegate to the national convention and then we as a local can

decided to send an additional delegate. It is scheduled for October 10-14, 2022 in Las Vegas. At the next membership meeting in May we need to vote on whether we want to send an additional delegate. The membership approved to send two delegates and pay for expenses.

#### Summer Outings

We have reserved 100 tickets for the September 11, 2022 game. Tickets are \$17. The union will cover \$10 and tickets will be \$7 per ticket for members. Tickets are available for all members and their families. Amanda will send out more information to membership about this.

#### **Committee Reports:**

##### By Law Committee

There is no update from the By Laws Committee.

##### Grievance Committee

Report given by Albert Reiff. The grievance committee voted to not grieve a termination. There is a new grievance being filed for an occurrence in dispatch.

##### LMC Report

LMC met today at Mounds View prior to board meeting. Staff will now be paid to punch in 15 minutes prior to start of shift but is not mandated. Staff is not able to pick up special events shifts until FTE is fulfilled. There is also a rumor that clinicians are not prepping the skin prior to IV starts. Tomek will be looking into this. LMC doesn't meet in July. Next meeting is August 25, 2022 at the Mounds View Conference Room.

#### **Old Business:**

None at this time.

#### **New Business:**

##### Public Information Officer - PIO

We accepted written a job description for the PIO position and will post it for applicants on the web page.

##### Dues Reminder

Just a reminder that if you change your FTE or move to work somewhere else at Allina, please let the treasury know so your dues can be updated.

#### **Next Meeting:**

August 2022 following general membership meeting via Zoom.

Motion to adjourn. Second.

Meeting adjourned at 1718.