

Minutes LMC Meeting – June 2022

THESE MINUTES ARE BEING POSTED UNAPPROVED
AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR
WORDS, BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT

Minutes of the Regular LMC Meeting of June 30, 2022

Present: Kevin Miller, Dustin Hadley, Jeff Czysn, Scott Nisbit, Jodi McKusik, Ron Gray, Scott Tomek, Amanda Layne, Aaron Florin, Angie Fox, Anne Handahl, Matt Miron and Dave Matteson.

Minutes taken by Amanda Layne.

Meeting called to order at 1339.

Minutes from the May 2022 meeting approved as submitted.

AHEMS Updates

Finances

The net operating income for May 2022 was \$364,000 which was \$898,000 behind plan. Year-to-date Net Operating income is at \$7,049,000 which was \$2,057,000 ahead of plan. Net revenue was \$584,000 behind plan, salary expenses were \$556,000 behind plan and non-salary expenses were \$242,000 ahead of plan. Billed transports were favorable to plan by 162. Gross charges were behind plan by \$584,000, salaries and benefits were behind plan by \$494,000 and bad debt was behind by \$562,000.

Every year AHEMS creates a budget to guide operations and provide expectations for recapitalization of the organization. When you hear us use the term “behind plan” this refers to the fact we are performing at a rate that will leave us short of our established goal. This does not mean we are losing money; we’re just not making the amount we targeted before January 1st. Likewise, the term “ahead of plan” refers to the fact we are doing even better than was predicted which is a wonderful situation!

IAEP 167 Updates

None at this time.

Committee Reports

Staffing Committee

Report given by Jodi McKusik. Special events cannot be picked up to make FTE, you must make your work agreement with street shifts. We are still working on a location for the bid. The Fall/Winter 22-23 will begin on July 6, 2022. The weekend requirements are now based on percentage of staff and not on a single number. Post Bid meeting will be August 17, 2022. We brought in ten medics in June and a dozen EMTs. We have four medics lined up for July and another 13 EMTs.

Safety Committee

Report from Scott Tomek. We have three to four employees out with COVID. System is tracking high risk exposures due to lack of eye protection. We are keeping the no masking at bases. There is a concern about monkey pox now. The mega movers are going to trial at Cambridge on July 11. The doty belts are going to bases for education and will be on trucks once education is complete. Kyle is looking into the using personal vehicles to move from bases and what would be covered. They will also be looking into CO detectors and working on individual mics for staff.

Communications/Operations Committee

Report given by Aaron Florin. The committee just met. Dispatchers brought up the start of shift issues again and suggested crews coming in 20 minutes early or addressing the start of shift plan. It was addressed by SLT and staff will be paid up to 15 minutes prior to start of shift that will be paid. There was concern about Buffalo coverage and transfers. These will be brought up to dispatch sups when they occur. The committee is looking for a representative from Glencoe/Hutchinson and River Falls.

Wellness Well Being Advisory Committee

Report given by Jeff Czyson. Gwen will be returning in August and Niki will be on leave in August. We will be adding a third dog in St. Peter to our group. We are looking into a grant for a Mamava pod that Ramsey County is offering. Peer support are continuing and working towards one-on-one sessions. We will look at wellness survey and will look at results in July.

Rumor Control

Not Prepping the Skin Prior to IV start

There was a concern that clinicians were not cleaning skin prior to IV start. Tomek will be following up with this.

No Longer sending out that Employees have left

That process has been halted.

Standing Reports

Managers doing union work report

There were 359.75 hours reported for the time period of May 26 through June 30, 2022.

Outsourcing Report

None at this time due to continued technical difficulties with Work Day.

Action Item Review

Base to Base Movements

There is confusion on the bonuses with leaders. This is being worked on and will report back.

Regional Bid Rules

These have been reviewed by staffing committee. This is complete and will be removed.

Radio Policy

The metro has been approved staff to arrive 15 minutes prior to start of staff and it will be paid to aid in start of shift issues. This is complete and will be removed.

Post Moves/Posting Locations Review

The deployment plan has been rewritten to have changes start at 2200 that mimics the Cambridge deployment. There was a modified deployment plan to be used when resources are limited in North Metro. These will be sent to dispatch for deployment change implementation. We will report back in August.

CO Detectors

We will be revisiting it at the request of SMG.

New Business

Metro Casual Policy

This policy needs to be updated and some language that will be changed.

Next Meeting Date:

August 25, 2022 at Mounds View Conference Room at 1330.

Adjourned at 1507 hours.