

**THESE MINUTES ARE BEING POSTED UNAPPROVED**  
AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED  
THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR  
WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.  
These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &  
Paramedics of Local 167

May 26, 2022  
Mounds View Conference Room and Zoom

Present: Brett Hopper, Amanda Layne, Albert Reiff, Ron Gray, Adam Harvey, Angie Griep, and  
Aaron Florin.

Absent: Colin Brown, Dean Eull and Niki Fortune.

Meeting started at 1539.

**Minutes:**

There was a motion to approve minutes from April 2022 meeting as submitted. Second. No  
further discussion. Motion passes.

**Treasury Report:**

Motion to approve treasury report as presented at the membership meeting on May 19, 2022.  
Second. No further discussion. Motion passes.

**Announcements:**

LOU 17, LOU 18 and LOU 19

LOU 17 creates the EMT academy and paying them as employees. LOU 18 is the wage scale  
adjustments for EMTs, Paramedics, Dispatchers and Call Takers. We did have a meeting to  
discuss the LOU and did voice our displeasure with the EMTs only increasing by \$0.15 and not  
including the mechanics. We were told that they are both at market value. LOU 19 was  
presented today at LMC. This handles the EMTs attending paramedic school and apart of the  
school pool. These EMT will now be eligible for a 20 hour equivalent stipend added to their  
paycheck. This is still in the works. All LOUs will be posted on the union website.

National Convention 2022

We got all our paper work for the national convention. The national and local by laws state that  
President of the local is the delegate to the national convention and then we as a local can  
decided to send an additional delegate. It is scheduled for October 10-14, 2022 in Las Vegas. At  
the next membership meeting in May we need to vote on whether we want to send an additional  
delegate. The membership approved to send two delegates and pay for expenses.

Summer Outings

We have reserved 100 tickets for the September 11, 2022 game. Tickets are \$17. The union will cover \$10 and tickets will be \$7 per ticket for members. Tickets are available for all members and their families.

**Committee Reports:**

By Law Committee

There is no update from the By Laws Committee. Aaron is the new chair as the new Metro Paramedic District VP. There are some small wording changes that need to be updated.

Grievance Committee

Report given by Albert Reiff. There has been no change since membership meeting on May 19. There are two meetings scheduled for today. Still looking for someone to take the Bat Phone.

LMC Report

LMC met today at Mounds View prior to board meeting. Finances are good and we are making money. There was discussion about moving bases and needing a procedure. The trucks passed the OSHA testing. Staffing continues to be low on weekends but we are hiring. Next meeting is June 30, 2022 at the Mounds View Conference Room.

**Old Business:**

None at this time.

**New Business:**

Items from Membership Meeting

We passed the resolution to create the Information Officer. We need to create a job description and work on getting that posted. This could be another member or assign to a current board member. Adam will draft a job description for the position.

Dispatch Rep

Niki Fortune has been appointed as the dispatch rep to the board immediately.

Thank you Notes

We received a thank you note from Gary Kaminsky for the plaque. Also, a thank you came from Jeanne Jaakola for flowers at her husband's funeral.

**Next Meeting:**

June 30, 2022 following LMC at Mounds View and via Zoom.

Motion to adjourn. Second.

Meeting adjourned at 1631.