

**THESE MINUTES ARE BEING POSTED UNAPPROVED**  
**AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED**  
**THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR**  
**WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.**  
These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &  
Paramedics of Local 167

March 30, 2023  
Mounds View Conference Room and Zoom

Present: Amanda Layne, Angie Griep, Niki Fortune, Aaron Florin, Ron Gray, Adam Harvey,  
Roman Hagen and Albert Reiff.

Absent: Dean Eull and Brett Hopper.

Meeting started at 1602.

**Minutes:**

Minutes from January meeting approved as submitted. There was no meeting in February.

**Treasury Report:**

No treasury report at this time.

**Announcements:**

LOU 20

LOU 20 that handles the shift bonuses. It was updated from the last shift bonus LOU 16. It will expire September 30, 2023.

Political Updates

The PSA law is not going to change. It is effectively dead in the Senate and in the House it is on hold. They are still going to be working on it and looking for solutions that we have.

Summer Outings

We do not have any summer outings planned at this time. This will be discussed at the next board meeting to get information out to the membership.

**Committee Reports:**

By Law Committee

No updates at this time.

Grievance Committee

Report given by Albert Reiff. We will be adjusting how crash disciplines are handled to aid in not having to file grievances until after appeal is completed. Members also need to check their

timecard to ensure they are being paid correctly. There have been many overpayments that require repayment. There are currently six grievances in arbitration.

#### LMC Report

LMC met today at Mounds View prior to board meeting. They are working getting more information about Tiered Response to employees. There was a soft start to this over the weekend. There was an issue with Home Health filling in Community Paramedic shifts and that has been corrected. They will switch to hiring EMTs with over staffing 40 percent instead of 20 percent. The demand shifts have added to the schedule and are available to select. COR is looking for members. They are still working on Self Defense training but is stuck in System. There have been many overpayments and hoping that all errors have been corrected. They are working on getting new radios but waiting on capital for all areas. Next meeting is April 27, 2023 at the Mounds View Conference Room.

#### **Old Business:**

None at this time.

#### **New Business:**

##### New Member Swearing In

Hopper not in attendance to swear in Roman Hagen.

##### Open Office Positions

We still have two positions that are open for anyone that is interested – Treasurer and Chief Shop Steward.

##### General Membership Meetings 2023

The general membership meetings for 2023 will be scheduled for May 11, August 10 and December 10.

##### Retirement Plaques

We have had many members retire recently. We have presented plaques to Gary Patterson and Loyal Weaver. I am working on getting Patty Rose, Deb Lentz, Phil Niemczyk and Jeanne Jaakola their plaques.

#### **Next Meeting:**

April 27, 2023 following LMC meeting at Mounds View Conference Room and via Zoom.

Motion to adjourn. Second.

Meeting adjourned at 1656.