

**THESE MINUTES ARE BEING POSTED UNAPPROVED**  
**AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED**  
**THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR**  
**WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.**

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs &  
Paramedics of Local 167

April 27, 2023  
Mounds View Conference Room and Zoom

Present: Brett Hopper, Amanda Layne, Aaron Florin, Roman Hagen, Adam Harvey, Ron Gray,  
and Albert Reiff.

Absent: Dean Eull, Angie Griep, and Niki Fortune.

Meeting started at 1538.

**Minutes:**

Minutes from April meeting approved as submitted.

**Treasury Report:**

Report given by Brett Hopper. We have had one transaction since last report at membership meeting two weeks ago. We will be paying for PO Box today for another year. We paid for electronic payments via Village Bank.

**Announcements:**

ULP/Demand to Bargain/LOU

LOU 18 (should be 20) is proposed to change language to combine BLS and ALS job classes and seniority. We have some suggestions for changes to this LOU prior to us signing it. We also need to propose how we will combine seniority. We will combine seniority bases on hours for those hired prior to January 1, 2018 and by date of hire for those after in either job class. We also want to address how what will be done for BLS EMTs that are not able to pass ALS training.

Political Updates

The PSA law was stayed in committee so there will not be any changes to PSA laws at this time.

Summer Outings

Amanda reserve seats for Sept 10 game. Flyer will be out soon for members to reserve and pay for tickets.

**Committee Reports:**

By Law Committee

Brett sent Aaron the changes for the By Laws from the convention. Aaron is looking over these changes and how they apply to our By Laws.

#### Grievance Committee

Report given by Albert Reiff. No changes from general membership meetings.

#### LMC Report

LMC met today at Mounds View prior to board meeting. There is new special event policy which allows for special events to count towards FTE. HR uses the Average Rate Method for overtime rate. The department of labor has a fact sheet on how this works. They are looking to have a policy to include age requirements for student riders. Fall Bid will start July 10, 2023. Next meeting is June 29, 2023 at the Mounds View Conference Room.

#### **Old Business:**

##### New Treasurer

Angie Donwen has stated she would like to be our treasurer. She is a member in Glencoe and has a background in book keeping.

Motion to appoint Angie Donwen as new treasurer. Second. No further questions. Motion passes.

There will be some logistical issues that would need to be worked out as she is in Glencoe. We would be able to deposit checks here, not it at the meeting and then send stubs out to Glencoe.

##### BLS Seniority

We will combine seniority bases on hours for those hired prior to January 1, 2018 and by date of hire for those after in either job class.

##### Contract Barging Team

We had several people interested in being apart of the negotiating committee. Survey with names was sent out to the board. We would like to see reps from several job classes on the committee. Discussion and members were selected.

Motion to approve the members for negotiation committee. Second. No further discussion. Motion passes. Hopper will notify the members selected and then they will be announced to the membership.

#### **New Business:**

##### Donation to MN Charity Riders

The second annual charity ride is June 3, 2023. We had a request to donate money but we ran out of time to discuss and approve at general membership meeting. We won't be able to donate this time but maybe next year.

#### **Next Meeting:**

June 29, 2023 following general membership meeting via Zoom.

Motion to adjourn. Second.

Meeting adjourned at 1712.