**THESE MINUTES ARE BEING POSTED UNAPPROVED**

AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED

THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs & Paramedics of Local 167

January 25, 2024

Mounds View Conference Room and Zoom

Present: Brett Hopper, Angie Donwen, Lindsey Groves, Ron Gray, Jon Johnson, Amanda Layne, Albert Reiff, Niki Fortune, Aaron Florin, Roman Hagen and Adam Harvey.

Absent: Angie Griep.

Meeting started at 2050.

**Minutes:**

Minutes from the January 2024 meeting approved as submitted.

**Treasury Report:**

Report given at general membership meeting prior to board meeting and approved by membership.

**Announcements:**

ULP/Demand to Bargain/LOU

The shift bonus LOU will expire at the end of March. We are hoping that it will be extended but not sure at this time.

Contract Negotiations 2024

Negotiations started well and settling issues that we both had interest in. This is the most spread-out that sessions have never been scheduled due to multiple issues. The next meeting is scheduled on March 13, 2024 with a federal mediator. They presented a half page proposal and we presented a presentation about the items in our proposal and why it would work. They believed that we should have only asked for a modest raise.

**Committee Reports:**

By Law Committee

Report was given at general membership meeting prior to board meeting.

Grievance Committee

Report was given at general membership meeting prior to board meeting.

LMC Report

LMC has not meeting since last meeting. The next meeting is scheduled for February 29, 2024.

**Old Business:**

Website Administrator

We have transferred access to Shelby Vadnais as the new website administrator.

**New Business:**

Management Meeting

Hopper and Albert meeting with Susan and Miller on March 11 about issues in West Regions. We are dealing with similar situation in com center. Still awaiting a meeting to discuss this.

Education in Cambridge

ACLS in Cambridge is only once a quarter and they are being denied PTO to take these classes. This will be brough to LMC tomorrow.

New Board Members

Lindsey Groves and Jon Johnson will be joining the board as new elected members. We will update board information and sent it out along with board meeting dates and times.

Lead Steward Rotation

At this time, we do not have a Chief Shop Steward. Albert has been filling this role. We would like to transition the Lead Steward, Mike Vander Heyden, into the Chief Steward role and during this time would like board members to handle the position of lead steward. Amanda will send out an email that details responsibilities. We hope to have enough volunteers to create a rotation.

**Next Meeting:**

March 28, 2024 following LMC in the Mounds View Conference Room via Zoom.

Motion to adjourn. Second. Meeting adjourned at 2122.