**Minutes LMC Meeting – May 2024**

THESE MINUTES ARE BEING POSTED UNAPPROVED

AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED

THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR

WORDS, BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT

**Minutes of the Regular LMC Meeting of May 30, 2024**

Present: Kevin Miller, Brett Hopper, Albert Reiff, Amanda Layne, Dave Matteson, Jodi McKusik, Scott Tomek, Matt Miron, Niki Fortune, Dustin Hadley, Anne Handahl, Angie Fox, Andrew Cohen and Ron Gray.

Minutes taken by Amanda Layne.

Meeting called to order at 1336.

Minutes from April 2024 meeting approved as submitted.

**AHEMS Updates**

Finances

AHEMS net revenue for April was $765,534 ahead of target and salaries and operating costs were $223,00 ahead of target. Gross charges were $4,301,103 ahead of target. Other income was behind plan by $78,000 which are expected to improve when RCM gets caught up.

\*\*Every year AHEMS creates a budget to guide operations and provide expectations for recapitalization of the organization. When you hear us use the term “behind plan” this refers to the fact we are performing at a rate that will leave us short of our established goal. This does not mean we are losing money; we’re just not making the amount we targeted before January 1st. Likewise, the term “ahead of plan” refers to the fact we are doing even better than was predicted which is a wonderful situation!\*\*

**IAEP 167 Updates**

At Large Members on LMC

The Union will be replacing Dustin Hadley with Andrew Cohen on the committee.

**Committee Reports**

Staffing Committee

Report by Jodi. We are working through schedules from leaders. We did have our pre-bid meeting. We will be pulling numbers next month for use for some number based rules. We discussed issues with GM and possible changes to accommodate their schedules.

Safety Committee

Report given by Scott. Currently working on OSHA walk throughs for each base. We are still working on reducing work related injuries. The system will be evaluating how well the mega movers work in the hospital and how they can get it adopted elsewhere. Crashes this year were 1.93 preventable crashes per 100,000 miles compared to 2.45 per 100,000 miles. We have driven many more miles this year than last. There was an incident with two measles patients recently. There have been 13 cases in the metro. There are supply chain issues with Res-Q-Pod which means they are backordered until later this year. We are probably going to run out before they are back in supply. Crews will not be restocking Res-Q-Pods to first responders during this time. Scott will be working with the first responders to help them restock when they are back in stock.

Communications/Operations Committee

On pause at this time.

Wellness Well Being Advisory Committee

No report at this time. The Wellness Survey is currently out and encourage all employees to complete it.

**Rumor Control**

None at this time.

**Standing Reports**

Managers doing Union Work Report

There was 378.5 hours of managers doing union work for the month of April 2024.

Outsourcing Report

There was total of $1,678 reported of outsourced work for the month of March and $4,034 reported for the month of April.

**Action Item Review**

Personal Safety/Self Defense

This will be included in mandatory education training next session. Security will be doing a workshop with our instructors for education. They are hoping to include more in education and possibly adding it to academy.

Language Line

The list of apps has been completed. They are working on adding the list and instructions into CAD. We will be working with a light duty employee to get this compiled and but into CAD and Elite.

EMMA Computer Connections

There have been issues with computers and Wi-Fi issues when leaving hospitals. There was also a question about logging out of Image Trend after three hours and if that could be extended. There is a ticket in for this issue but there is no update at this time. IT is working on this.

Video Scopes

These issues have been addressed and will be taken off the list.

Union and Management Retention Committee

This will be a next quarter launch.

Chase Car

No updated and has been paused.

ALS Intercept

No updates at this time. Bloomington sends a copy to the cloud and we can pull down the copy. Currently when send a chart to the cloud, it is the whole chart. Scott will follow up with Dr. Duren about this.

**New Business**

Contract Implementation

The committee is meeting today to construct the new pay scales. Once they have this, we will be able to notify staff when wage changes will occur and back pay as well. The Critical Care Paramedic job description requires to be updated and Advanced Paramedic job descriptions needs to be written.

Authorization to use New Equipment Policy

This policy will be completed soon and implemented.

**Next Meeting Date**:

June 27, 2024 at Mounds View at 1330.

Adjourned at 1500 hours.