**THESE MINUTES ARE BEING POSTED UNAPPROVED**

AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED

THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR WORDS, BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Quarterly Meeting of the International Association of EMTs & Paramedics of Local 167

August 7, 2024

Shakopee VFW & Zoom Webinar

1830

Called to order by President Brett Hopper at 1903 hours.

No quorum for this meeting. Meeting will be held as informational meeting only.

All online voting completed by Zoom Webinar polling function for those online.

**Minutes:**

Unable to approve minutes from May 23, 2024. All union minutes (board, LMC and general membership) are posted on the union boards at report to work locations and on the union website (www.iaep167.org).

**Treasury Report:**

Report prepared by Angie Donwen. The most recent bank statements were available and reviewed at the meeting. The balance of the checking account as of 7/31/2024 is $56,869.90, balance of money market is $20,602.37 and balance of CDs is $5,721.16. Net revenue for July 2024 was $-936.19. Current negative balance due to no deposits into the bank account. This is due to not being able to get to the post office or bank. Our fiscal year ends at the end of month.

\*\*A reminder that if you change your FTE status to inform the treasurer so the amount of dues taken out of your check can be adjusted. \*\*

**Communication Reminders:**

Website/Facebook

Please log onto the website to stay up to date with what is happening. The address is www.iaep167.org. If you do not have access, please contact the website administrator Ryan Dougherty. The new format is up and running. Everyone’s user name has been changed to member’s first name space last name and password is member’s A number (with a capital A). Make sure to like our Facebook page – IAEP R7-167 and join the member’s only Facebook group – IAEP 167 Union Members Only Page.

NAGE Connect App

NAGE has a customized app for our union. The app is available in the app stores. It has our contract, union board member contact information and anything that is posted on the website. This isn’t the greatest app but it is what we have for now. The national has to approve everyone that can download the app. The local officers have no control over the app. We would like to see as members as we can to download the app and then give Hopper feedback about the app.

National Representative/Executive Board:

Brett Hopper serves as our National Representative for five locals in Minnesota (Allina EMS, M Health, Welia Health, Mille Lacs Health and Cuyuna Regional Medical Center) and one in Wisconsin. The national executive board meets twice per year, Brett attends these meetings. If you have problem with the way the local is running, you can talk with Hopper or you can contact his boss Phil Petit at National. His contact information is on the union website. Hopper has been re-elected as a representative to the National Executive Board for IAEP for a four-year term.

Scholarships

Several scholarships are available for union members through IAEP, SEIU, and Union Plus. IAEP scholarship applications are due by the end of May each year and winners are drawn at the June meeting. Members can find links to available scholarships on the union website (www.iaep167.org) on the left-hand side links or on the Union Plus website (http://www.unionplus.org/union-member-benefits)

Union Plus/SEIU Member Benefits (SEIU MB)

The union benefits website has changed from Union Plus to SEIU Member Benefits (www.seiumb.com). To use the site, you must register and sign in. The local number to use remains 5000. These are the same discounts that were available through Union Plus like pet insurance! Talk with any board member if you are having issues or have any

questions. Allina also offers legal benefits and so does the SEIU. SEIU also offers mental health benefits through Ark Health.

Letter of Understanding (LOUs)/Demand to Bargain

We have filed a Demand to Bargain for Saint Peter for the decrease from 13 hour shifts to 12 hours shifts. This was a forced reduction for our members.

Summer Outing 2024

We have tickets reserved for the September 15, 2024 game vs Cincinnati at 1205. Tickets will be $5 per members. Tickets will be available to all members, their families and members that retired in good standing. Tickets requests and money must be in by August 16, 2024.

**Committee Reports:**

By Law Committee

Aaron Florin is the chair of the By Law committee. No report at this time.

Steward Report

Steward report given by Albert Reiff. We currently have eight active actives grievances and nine arbitrations. We closed two arbitrations and settlements.

Anyone interested in becoming a steward or have any questions contact Albert Reiff or send an email to local167grievances@gmail.com. The new number is 651-362-0297. If you call the bat phone, you must leave a message!

\*\*Everyone should remember to request a union steward anytime they feel a conversation my lead to discipline with management. Stewards are there to be your witness and to make sure discipline is just and fair.\*\*

**Old Business:**

Seniority by Hire Date for Older Members

There is no update on this at this time.

**New Business:**

Information about RSI and Advanced Paramedic

The education department has developed training for RSI academy. Paramedics can apply to be approved to attend the academy by the medical director. The Advanced Paramedic program from what we know will go out to the Regions first possible in September. We are still negotiating about payment for the Advanced Paramedic and RSI academy program.

Open Floor Discussion

None at this time.

**The next meeting will in December 2024 via Zoom and in person. Date and location to be determined.**

Motion to adjourn meeting. Motion seconded. Meeting adjourned at 1946.