



5160 Decarie Boulevard, Suite 502  
Montreal, QC, H3X 2H9 Canada  
1 (800) 585-9694

Feb 27, 2025

International Association of EMTs and Paramedics (IAEP) R7-167  
P.O. Box 49516  
Blaine, MN  
55416 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

Brian Lack  
President  
Simply Voting Inc.

## Results - IAEP 167 Board of Directors 2025 Election

**Start:** 2025-02-20 08:00:00 America/Chicago  
**End:** 2025-02-27 17:45:00 America/Chicago  
**Turnout:** 217 (36.1%) of 601 electors voted in this ballot.

### Vice President (Three Year Term)

Option	Votes
Albert Reiff	189 (100.0%)

### VOTER SUMMARY

Total	217
Abstain	28 (12.9%)

### **Secretary (Three Year Term)**

Option	Votes
Amanda Layne	197 (100.0%)

#### **VOTER SUMMARY**

Total	217
Abstain	20 (9.2%)

### **Treasurer (remaining two years of three year term)**

Option	Votes
Amy Gulbranson	196 (100.0%)

#### **VOTER SUMMARY**

Total	217
Abstain	21 (9.7%)

### **District Vice-President Metro Paramedic (Three Year Term)**

Option	Votes
Matt Dionne	98 (51.3%)
David Daniel	47 (24.6%)
Joe Mauer	46 (24.1%)

#### **VOTER SUMMARY**

Total	217
Abstain	26 (12.0%)

### **District Vice-President Cambridge (Three Year Term)**

Option	Votes
Scott Olson	98 (61.3%)
Adam Harvey	62 (38.8%)

#### **VOTER SUMMARY**

Total	217
Abstain	57 (26.3%)

## District Vice-President New Ulm/ St. Peter (Three Year Term)

Option	Votes
Roman Hagen	141 (100.0%)

### VOTER SUMMARY

Total	217
Abstain	76 (35.0%)

## Seniority Order Poll

Option	Votes
No change and keep seniority the way it is	105 (50.5%)
Move all members to date of hire at AHEMS and reorder accordingly in each job class	38 (18.3%)
Make the contract change in 2021 retro back to start of union and award all members that have moved job classes their percent of seniority for moving	35 (16.8%)
Move all members to date of hire in job class and reorder accordingly	30 (14.4%)

### VOTER SUMMARY

Total	217
Abstain	9 (4.1%)



Election ID: 251353  
To validate the authenticity of this  
report please contact Simply  
Voting at [info@simplyvoting.com](mailto:info@simplyvoting.com).