**THESE MINUTES ARE BEING POSTED UNAPPROVED**

AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED

THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs & Paramedics of Local 167

February 27, 2025

Zoom

Present: Brett Hopper, Amanda Layne, Albert Reiff, Adam Harvey, Roman Hagen, Ren Voigt, Niki Fortune, Scott Olson, Shelby Vadnais, Matt Dionne and Amy Gulbranson.

Absent: Isayas Tzegay, Ron Gray and Angie Griep.

Meeting started at 1945.

**Minutes:**

Minutes from January 2025 meeting approved as submitted.

**Treasury Report:**

Treasury report given at the general membership meeting prior to the board meeting.

**Announcements:**

None at this time.

**Committee Reports:**

By Law Committee

Aaron Florin has resigned. The newly elected Metro Paramedic will also be the chair for this committee. There is nothing new to report at this time.

Grievance Committee

Grievance report given at general membership meeting prior to the board meeting.

LMC Report

LMC met today at Mounds View. Most of the meeting was the discussion of the questions created for a West Corridor Town Hall. This was talked about in more discussion at the general membership meeting. The next meeting is scheduled for March 27, 2025.

**Old Business:**

Seniority

The seniority question was part of the election ballot and the option to keep seniority the same won. The board will recommend this to the negotiation committee at negotiation time.

**New Business:**

New board Member Swearing In

Welcome to the board Amy, Scott and Matt!

**Next Meeting:**

March 27, 2025, following LMC at Mounds View Conference Room.

Motion to adjourn. Second. Meeting adjourned at 2002.