**THESE MINUTES ARE BEING POSTED UNAPPROVED**

AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED

THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR WORDS, BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Quarterly Meeting of the International Association of EMTs & Paramedics of Local 167

May 27, 2025

Zoom Webinar

1930

Called to order by President Brett Hopper at 1937 hours.

All online voting completed by Zoom Webinar polling function.

**Minutes:**

There was a motion to approve minutes from the first quarter membership meeting on February 27, 2025, as submitted. Second. No discussion. Motion passed. All union minutes (board, LMC and general membership) are posted on the union boards at report to work locations and on the union website (www.iaep167.org).

**Treasury Report:**

Report given by Amy Gulbranson. The most recent bank statements were available and reviewed at the meeting. The checking account balance as of 5/27/25 is $3,817.21 and the money market balance is $20,817.78. The total CD balance of two is $55,721.16. The last dues deposit was less than normal due to NAGE taking out our annual donation to NAGE Charities.

There was a motion to accept the treasury report as given. Second. No discussion. Motion passes.

\*\*A reminder that if you change your FTE status to inform the treasurer so the amount of dues taken out of your check can be adjusted. \*\*

**Communication Reminders:**

Website/Facebook

Please log onto the website to stay up to date with what is happening. The address is www.iaep167.org. If you do not have access, please contact the website administrator Ryan Dougherty. The new format is up and running. Everyone’s user name has been changed to member’s first name space last name and password is member’s A number (with a capital A). Make sure to like our Facebook page – IAEP R7-167 and join the member’s only Facebook group – IAEP 167 Union Members Only Page.

National Representative/Executive Board:

Brett Hopper serves as our National Representative for five locals in Minnesota (Allina EMS, M Health, Welia Health, Mille Lacs Health and Cuyuna Regional Medical Center) and one in Wisconsin. The national executive board meets twice per year, Brett attends these meetings. If you have problem with the way the local is running, you can talk with Hopper or you can contact his boss Phil Petit at National. His contact information is on the union website. Hopper has been re-elected as a representative to the National Executive Board for IAEP for a four-year term.

Scholarships

Several scholarships are available for union members through IAEP, SEIU, and Union Plus. IAEP scholarship applications are due by the end of May each year and winners are drawn at the June meeting. Members can find links to available scholarships on the union website (www.iaep167.org) on the left-hand side links or on the Union Plus website (http://www.unionplus.org/union-member-benefits)

Union Plus/SEIU Member Benefits (SEIU MB)

The union benefits website has changed from Union Plus to SEIU Member Benefits (www.seiumb.com). To use the site, you must register and sign in. The local number to use remains 5000. These are the same discounts that were available through Union Plus like pet insurance! Talk with any board member if you are having issues or have any

questions. Allina also offers legal benefits and so does the SEIU. SEIU also offers mental health benefits through Ark Health.

Letter of Understanding (LOUs)/Demand to Bargain

The shift bonus LOU will expire on May 31, 2025. We were informed today that Allina approved to extend the Shift Bonus. They did not give an end date and stated that there would be a $5 reduction per hour. No demand to bargains at this time.

EMS Week 2025

Thank you to everyone for what you do and coming to serve our communities every day. Special thanks to Amanda Layne for organizing the drawing again this year.

**Committee Reports:**

By Law Committee

Aaron Florin has resigned. The newly elected Metro Paramedic will also be the chair for this committee. No updates at this time.

Steward Report

No one present to give a steward report.

Anyone interested in becoming a steward or have any questions contact Mike Vander Heyden or send an email to local167grievances@gmail.com. The new number is 651-362-0297. If you call the bat phone, you must leave a message!

\*\*Everyone should remember to request a union steward anytime they feel a conversation my lead to discipline with management. Stewards are there to be your witness and to make sure discipline is just and fair.\*\*

**Old Business:**

New Union App Launch – Union Strong

We are moving into this century and now officially have an app for our Local. It is available for both Android and Apple. This will give us the ability to have direct communication with our members and will give members easier access to information and contract.

Other Websites for Union to Join

This has had no movement. We have not created anything that was discussed at this time.

**New Business:**

Committee Appointments

We have several committee openings to appoint – safety committee. We also have three board positions open – Metro EMT, Vice President and Glencoe/Hutchinson. Please contact Amanda Layne (ajlayne0248@gmail.com) if interested.

**Open Floor Discussion:**

None.

**The next meeting will be in August 2025 via Zoom. Date has yet to be determined.**

Motion to adjourn meeting. Motion seconded. Meeting adjourned at 2010.