**THESE MINUTES ARE BEING POSTED UNAPPROVED**

AT THE NEXT MEETING THESE MINUTES WILL BE APPROVED

THE APPROVAL PROCESS MAY CHANGE SOME SENTENCE STRUCTURE OR WORDS BUT SHOULD NOT SIGNIFICANTLY CHANGE THE CONTENT.

These minutes will then be replaced with the approved minutes.

Minutes of the Regular Board of Directors Meeting of the International Association of EMTs & Paramedics of Local 167

August 28, 2025

Zoom

Present: Brett Hopper, Amanda Layne, Roman Hagen, Matt Dionne, Niki Fortune, Scott Davis and Amy Gulbranson.

Absent: Angie Kealy, Ren Voigt, Kymberly Markgraf, Isayas Tzegay and Scott Olson.

Meeting started at 1532.

**Minutes:**

Minutes from June 2025 meeting approved as submitted.

**Treasury Report:**

Report given by Amy Gulbranson. There is nothing more to update since the general membership meeting. The budget will be delayed until we have all the final numbers for approval. There was a discussion about holiday meals. This will be discussed further at the next board meeting.

There was a motion to accept the treasury report as given. Second. No discussion. Motion passes.

**Announcements:**

None at this time.

**Committee Reports:**

By Law Committee

Matt Dionne was elected as Metro Paramedic Rep and will also serve as the By Law Committee Chair. In fiscal year 2026 we will be conducting an overview of the by laws to ensure they are up to date and working for us.

Grievance Committee

Mike Vander Heyden not present to give report.

LMC Report

LMC met today at Mounds View prior to the board meeting. We discussed issues with UKG and PTO, clarification with the casual policy, and education sessions in regions. The next meeting is scheduled for September 25, 2025 at Mounds View.

**Old Business:**

Union Phone App

The app is up and running. We should encourage members to download. If there is anything that you want to add or something that is missing, let Brett know.

**New Business:**

Steward Payments

We had a steward submit over $1500 in steward payments all at once, which is a huge hit. Do we want to create policy around payments.

Motion to require 60 day to submit request for steward reimbursement and a $500 cap per fiscal year. Second. No further discussion. Motion passes.

Open Board Members

We still have an open Metro EMT position. We will post for it and come up with ideas for the opening.

Twins Game

We will not be hosting a union Twins game this year.

**Next Meeting:**

September 25, 2025 following LMC at Mounds View Conference Room.

Motion to adjourn. Second. Meeting adjourned at 1630.